

I. Call to Order

Call to Order: Chairman Holcomb

Present: District 1 – Joe Arnold
District 3 – Melisa Jahner
District 4 – Amanda Riedel, Vice Chairman
District 5 – Jill Holcomb, Chairman

Absent: District 2 – Malissa Morgan

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Prayer: Father Jim Shevlin, Church of Our Saviour
Pledge of Allegiance: Led by Chairman Holcomb

II. Recognition Items

Community Recognition

- ★ Pre Plan Week Supporters
 - Brennan Eye Care
 - Brown Cow Sweetery
 - CenterState Bank
 - Delta Kappa Gamma
 - Dominos
 - First United Methodist Church
 - General Federation of Women’s Club
 - Gilbert Family of Companies
 - Highway 55
 - Little Caesars
 - MidFlorida Credit Union
 - Nutmegs
 - Peace Lutheran Church
 - Raulerson Hospital
 - Seacoast Bank
 - Women’s Referral Network

- ★ Back to School Supporters
 - Alibi’s
 - Big Lake Missions Outreach
 - Brennan Eye Care
 - Kidz First, Inc.
 - Lake Okeechobee Rural Health Network
 - My Aunt’s House
 - Nunez Lawncare and Landscaping
 - Okeechobee Presbyterian Church
 - Our Village
 - Seacoast Bank
 - Shutters and Gutters
 - Tijerina Lawn Care
 - Walmart

Resolutions

- ★ Resolution – *School Bus Safety Week*
Accepted by Nicole Havee, Supervisor of Transportation 1
- ★ Resolution – *Disability History and Awareness Weeks*
Accepted by Laura Murray, School Psychologist 2

-----Scheduled Recess-----

III. Approval of Minutes

- Minutes of Strategic Plan Workshop on August 20, 2019

Motion:	Joe Arnold
Second:	Amanda Riedel
Vote:	4-0 In Favor

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- Minutes of Meeting on September 10, 2019

Motion:	Joe Arnold
Second:	Amanda Riedel
Vote:	4-0 In Favor

IV. Items for Action

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy asked that Item N. Central Elementary School – Authorization for Change Order be added to the Agenda.

Approval of Items for Action adding Item N.:	
Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	4-0 In Favor

A. EXPULSION OF #20-01, 9TH GRADE STUDENT

Superintendent’s Recommendation: That #20-01, 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2019-20 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

B. Alcohol and Drugs

- Possessing (including possession after use when the substance is still in the body) using and/or procuring, selling or dispensing on school premises, school buses, or at any school activity or school-related function of:
 - Any substance controlled by F.S. 893 or 877.111 (available upon request);

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Lonnie Steiert, Director of Student Services, stated that this student was enrolled at Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. Ms. Steiert stated that the student has already signed up for home education. No one from the public was present to speak for this student.
Vote:	4-0 In Favor

B. 2019-20 DISTRICT ORGANIZATION CHARTS

Superintendent’s Recommendation: That the Board approve the 2019-20 District Organization Charts.

Motion:	Amanda Riedel
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the District is fortunate to have all these administrators.
Vote:	4-0 In Favor

C. MINIMUM JOB QUALIFICATIONS FOR LOCAL PARENT COORDINATOR, LOCAL YOUTH COORDINATOR AND LOCAL SITE COORDINATOR – SEFBHN.

Superintendent’s Recommendation: That the Board approve the minimum Qualifications for the following positions:

- Local Parent Coordinator:
 - Qualifications
 - (1) High school diploma or equivalent and TABE test;
 - (2) A minimum of three (3) years of experience with community-based behavioral health;
 - (3) Satisfactory criminal background check and drug screening.
- Local Youth Coordinator:
 - Qualifications
 - (1) High school diploma or equivalent and TABE test;

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- (2) A minimum of three (3) years of experience with community-based behavioral health;
- (3) Satisfactory criminal background check and drug screening.

- Local Site Coordinator:

Qualifications

- (1) Bachelor's Degree from an accredited institution or higher learning in a social services field;
- (2) Master's degree preferred;
- (3) A minimum of five (5) years of experience in program management;
- (4) Satisfactory criminal background check and drug screening.

Motion:	Amanda Riedel
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that originally all three positions had a training component that is no longer required. This language strikes that component.
Vote:	4-0 In Favor

D. SCHOOL SITE WORKSHOP SCHEDULE 2019-20

Superintendent's Recommendation: That the Board approve the following School Site Workshop Schedule 2019-20:

School Site	Room	Friday, October 25	Monday, November 18	Friday, January 31	Thursday, February 20
South Elementary	Media Center	10:30-12:00			
North Elementary	Media Center	01:00-2:30			
Okeechobee Achievement Academy	Media Center		08:00-09:30		
Seminole Elementary	#422 Data Room		10:00-11:30		
Osceola Middle School	Media Center		01:30-03:00		
Okeechobee High School	Main Ofc. Conference Rm.			08:00-09:30	
Central Elementary	Media Center			10:30-12:00	
Okeechobee Freshman Campus	Auditorium			12:30-2:00 (working lunch will be provided by OFC office staff)	
DJJ	Lab 5 OYTC				08:30-10:00
Everglades Elementary	Reading Coaches Room				10:30-12:00
Yearling Middle School	Media Center				1:00-2:30

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that he is excited to host Board members at each of the schools.
Vote:	4-0 In Favor

E. AMENDMENT OF BOARD POLICY 6.16 SUBSTITUTE TEACHERS

Superintendent's Recommendation: That the Board approve amendment of Board Policy 6.16 Substitute Teachers.

Motion:	Amanda Riedel
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated the amendment includes a drug testing requirement and clarifies the minimum education qualifications for substitute teachers. Advertisement of intent to amend Policy 6.16 was approved by the School Board on September 10, 2019, and legally advertised to the public on September 11, 2019, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No comment from the public.
Vote:	4-0 In Favor

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The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 8th day of October, 2019, for the purpose of discussing Amendment of Board Policy 6.16 Substitute Teachers. The Board further certifies that it remained in session until 7:10 p.m. and there appeared no one at said hearing to oppose or discuss these policy changes.

F. SCHOOL IMPROVEMENT PLANS

Superintendent's Recommendation: That the Board approve School Improvement Plans for schools in the district for the 2019-20 school year.

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated the Executive Summary condenses the information for all School Improvement Plans so it can be sent on as required. Each school will present their School Improvement Plan at their School Site Workshop. The information has been uploaded to the Department of Education database.
Vote:	4-0 In Favor

G. AGREEMENT WITH CITY OF OKEECHOBEE FOR SCHOOL RESOURCE OFFICER PROGRAM

Superintendent's Recommendation: That the Board approve the City of Okeechobee's School Resource Officer Program Agreement.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated this is a new agreement nearly identical to the agreement with the County.
Vote:	4-0 In Favor

H. AGREEMENT WITH CDW DIRECT, LLC. FOR A ONE YEAR INITIAL SUBSCRIPTION (AEROHIVE NETWORKS, INC.)

Superintendent's Recommendation: That the Board approve this One Year Initial Subscription with CDW Direct, LLC., (Aerohive Networks, Inc.) Licensing and Cloud Services at the cost of \$14,848 for 256 User Subscriptions, upon service activation.

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy invited Director of Information Technology, Shawna May, to provide information about the agreement. The license will work with the new wireless system, an improved system. It also pays for Cloud Services, E-Rate pays for 90% of the agreement.
Vote:	4-0 In Favor

I. AGREEMENT WITH CDW GOVERNMENT, LLC. FOR SECURLY, INC. CLOUD SERVICES

Superintendent's Recommendation: That the Board approve this One Year Initial Subscription with CDW Government, LLC., at the cost of \$36,595 for 19,500 User Subscriptions for Cloud Services.

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy asked Shawna May to speak about the agreement. Ms. May stated that the Board approved a three year agreement a few months ago, this annual agreement replaces the former agreement. This agreement is for 24/7 cloud services with human monitoring and replaces Go Guardian. This agreement is paid with District funds. The number of subscriptions is incorrectly stated, it should be one third that number.
Vote:	4-0 In Favor

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J. COMPREHENSIVE SAFETY INSPECTION FOR 2018-19

Superintendent's Recommendation: That the Board approve the Comprehensive Safety Inspection Report (SREF Report) for the fiscal year 2018-2019 for the Okeechobee County School District.

Motion:	Melisa Jahner
Second:	Amanda Riedel
Discussion/Additional Information	Mr. Kenworthy invited Brian Barrett, Director of Operations, to provide a brief summary of the annual state required SREF report to the Board. Mr. Barrett stated that the number of findings is trending down. This year's findings totaled 376, many of which include carpet, painting, doors, stained tiles and some high priced items like chilled water lines. Some items take years before they can be removed from the report.
Vote:	4-0 In Favor

K. FLORIDA SAFE SCHOOLS ASSESSMENT REPORT FOR 2019-20

Superintendent's Recommendation: That the Board approve the results of the Florida Safe Schools Assessment Report for the 2019-2020 school year.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated the report is included in Board members agendas. Mr. Kenworthy invited Dylan Tedders, Assistant Superintendent for Administration, to speak about this report. This information is protected from public disclosure. All ten schools now have a single point of entry and a buzzer at each entry point. Emergency drills and plans, emergency communication manual, Youth Mental Health Training for staff, School Safety and Security Training, and SESIR training are all documented in the plan. Mr. Tedders invited Board members to share concerns or ideas to include in the plan before it is submitted next week.
Vote:	4-0 In Favor

L. APPOINTMENT OF ASSISTANT PRINCIPAL

Superintendent's Recommendation: That the Board approve the following Assistant Principal appointment for the 2019-2020 fiscal year:

Name	Position	School or Site	Effective Date
Smith, Nicole	Assistant Principal	OHS/OFC	09/10/2019

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that he is pleased to have Ms. Smith at the Freshman Campus.
Vote:	4-0 In Favor

M. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2019-20

Superintendent's Recommendation: That the Board approve the revisions to personnel allocations for the 2019-2020 fiscal year:

Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Teacher, ESE	Okeechobee Achievement Academy	10-09-2019
	✓	1	Perm Sub	Central Elementary School	10-09-2019

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Non-Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Paraprofessional, ESE	Okeechobee Academy Achievement	10-09-2019

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that the EBD class at OAA is growing and a second teacher and aide are needed for the additional students.
Vote:	4-0 In Favor

Added to the Agenda:

N. CENTRAL ELEMENTARY SCHOOL – AUTHORIZATION FOR CHANGE ORDER

Superintendent’s Recommendation: That the Board authorize the Superintendent to approve one (1) change order on the Property Renovations & Construction, LLC. contract for the Central Elementary School roofing project.

- Buildings 4, 5, 6 \$14,150

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated the change order is the price difference between custom and standard size tectum for buildings 4, 5, and 6. Mr. Barrett stated that an additional Change Order was slated for the September meeting costing much more than the current order. It was put on hold while investigated, this order is almost a \$100,000 savings.
Vote:	4-0 In Favor

V. Consent Agenda

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item I. Payment to Personnel be pulled for revision and Item. N. be pulled for revision of the recommendation.

Motion To Approve Consent Agenda pulling Item I. for revision and Item N. for revision of the recommendation:	Joe Arnold
Second:	Amanda Riedel
Vote:	4-0 In Favor

A. 2019-2020 OUT-OF-FIELD-TEACHERS

The Board approved the following Out-of-Field Teachers for the 2019-2020 October FTE Survey:

<u>Central Elementary School</u>		
Davis, Morgan	Guidance & Counseling	Earned 18 Semester Hrs
George, Martha-Ann	Elementary Education	1 st Year of Assignment
James, Kimberly	Elementary Education	1 st Year of Assignment
Kinty, Emma	Elementary Education	1 st Year of Assignment
Rowell, Karli Irene	Elementary Education	1 st Year of Assignment
<u>Everglades Elementary School</u>		
Estrada, Johnny	Elementary Education	1 st Year of Assignment
Hall, Jeffrey M	Elementary Education	1 st Year of Assignment
Hudson, Pamela J	Exceptional Student Education	1 st Year of Assignment
Rucks, Glenna B	Exceptional Student Education	1 st Year of Assignment
Stanley, Lara Leigh	Reading	Completed 120/300
<u>Exceptional Student Education</u>		
Mayernik, Regina	Hearing Impaired	1 st Year of Assignment
<u>North Elementary School</u>		
Leach, Patricia	Guidance	Earned 36 Semester Hrs
Nolte, Kristen	Gifted	Completed 240/300

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<u>Okeechobee Achievement Academy</u>		
Harwas, Oliver J.	ESE	1 st Year of Assignment
McNeil, La'Ike	Economics	1 st Year of Assignment
<u>Okeechobee Freshman Campus / Okeechobee High School</u>		
Julian, Chan	Art	1 st Year of Assignment
<u>Okeechobee High School</u>		
Carrier, Brittany	Biology	1 st Year of Assignment
Farless, Catherine	English	1 st Year of Assignment
Keaton, John	Reading	Completed 120/300
Wagner, Elizabeth	Guidance & Counseling	Earned 30 Semester Hrs
<u>Okeechobee Youth Corrections Center</u>		
Cole Jr., Alfred	Middle Grades Science & PE	1 st Year of Assignment
<u>Okeechobee Youth Treatment Center</u>		
Baker, Linda	English	1 st Year of Assignment
Drayton, Lorenzo	Middle Grades Science & Biology	1 st Year of Assignment
Entwistle, Joseph	Social Science 6-12 & PE	1 st Year of Assignment
<u>Osceola Middle School</u>		
Arnold, Madonna	English	1 st Year of Assignment
Cottage, Jennifer Nicole	Middle Grades General Science	1 st Year of Assignment
Eliassaint, Azer	Social Science	1 st Year of Assignment
Jarriel, Kelsey Erin	English	1 st Year of Assignment
Manson, Erica Richonda	Gifted	1 st Year of Assignment
Olney, Jessica Nicole	Guidance & Counseling	1 st Year of Assignment
Ross, Amy Louise	Mathematics	1 st Year of Assignment
Schrock, Jonathan Paul	English	1 st Year of Assignment
Tomlinson, Larenda G	Reading	1 st Year of Assignment
Tremain, Maurisa Nicole	Exceptional Student Education	1 st Year of Assignment
<u>Seminole Elementary School</u>		
NONE TO REPORT		
<u>South Elementary School</u>		
Adler, Judith	Guidance & Counseling	1 st Year of Assignment
Johns, Janelle	Reading	1 st Year of Assignment
King, Brian	Music	1 st Year of Assignment
<u>Yearling Middle School</u>		
Bates, Angela Denise	Exceptional Student Education	1 st Year of Assignment
Black, Michael J	English	1 st Year of Assignment
Campbell, Corinna Marie	English	1 st Year of Assignment
De La Cruz, Mariela	Gifted	1 st Year of Assignment
Jolly, Kiera Alison	Mathematics	1 st Year of Assignment
Knight, Jennifer Lynn	Elementary Education	1 st Year of Assignment
Letcher, Cynthia	Gifted	1 st Year of Assignment
Mayernik, Allen	Gifted	1 st Year of Assignment
Rebele, Kathleen Inman	ESE & Elementary Education	1 st Year of Assignment
Winn, Lynn Ann	Reading	1 st Year of Assignment

B. 2019-2020 DJJ OUT-OF-FIELD TEACHERS

The Board approved the following DJJ Out-of-Field Teachers for the 2019-2020 October FTE Survey:

Cypress (9106)

NONE TO REPORT		
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Tantie (9101)

NONE TO REPORT		
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OIHH (8017)

NONE TO REPORT		
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C. 2019-2020 ESOL OUT-OF-FIELD TEACHERS

The Board approved the following Out-of-Field Teachers for the 2019-2020 October FTE Survey:

<u>Central Elementary School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Carroll, Erin	0	18	1
OOF ESOL	Clark, Susanna	0	18	0
OOF ESOL	Fosler, Megan	0	300	0
OOF ESOL	George, Martha-Ann	0	300	1
OOF ESOL	Heidelmeyer, Pauline	0	300	1
OOF ESOL	James, Kimberly	0	300	0
OOF ESOL	Pickles, Julee	120	300	4
OOF ESOL	Rowell, Karli	0	300	1
OOF ESOL	Tuten, Angela	60	300	1
<u>Everglades Elementary School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Beigle, Jeff	0	300	5
OOF ESOL	Brinson, Cynthia	0	300	0
OOF ESOL	Estrada, Johnny	0	300	0
OOF ESOL	Hall, Jeffrey	60	300	1
OOF ESOL	Hanna, Joy	0	18	3
OOF ESOL	Lacey, Diana	0	300	0
OOF ESOL	Migliaccio, Jayme	300	300	4
OOF ESOL	Rhoden, Deann	0	300	4
<u>North Elementary School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Holliday, Cassandra	0	300	1
OOF ESOL	Love, Stefanie	60	300	1
OOF ESOL	Nolte, Kristin	0	18	3
OOF ESOL	Sanders, Michelle	120	300	5
OOF ESOL	Varnadore, Christan	0	300	0
OOF ESOL	Wagoner, Jennifer	0	300	0
OOF ESOL	Wisener, Jessica	0	300	0
<u>Okeechobee Freshman Campus/Okeechobee High School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Adams, Hollie	120	300	1
OOF ESOL	Beatty, Nicole	60	300	4
OOF ESOL	Julian, Chan	0	300	1
OOF ESOL	Oliver, Elizabeth	0	60	0
OOF ESOL	Souders, Robert	0	60	0
OOF ESOL	Washington, Jack	0	300	0
<u>Okeechobee High School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Carrier, Brittany	0	60	2
OOF ESOL	Davis, Makayla	0	300	1
OOF ESOL	Maggard, Kerry	0	60	0
OOF ESOL	Skeen, Victoria	0	18	3
OOF ESOL	Talas, Michael	120	300	6
OOF ESOL	Timko, Andrew	0	60	0
OOF ESOL	Wasson, Lydia	0	18	6
<u>Okeechobee Youth Treatment Center</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Entwistle, Joseph	0	18	0
OOF ESOL	Lord, Svetlana	0	60	0
OOF ESOL	Navarrete, Jose	0	60	0

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<u>Osceola Middle School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Blevens, Robert	0	60	2
OOF ESOL	Boney, Evan	0	300	0
OOF ESOL	Dobbins, Cory	0	60	2
OOF ESOL	Donoho, Jeanna	0	60	0
OOF ESOL	Eliassaint, Azer	0	60	0
OOF ESOL	Fulks, Samantha	0	60	2
OOF ESOL	Goparaju, Siva	0	60	0
OOF ESOL	Hall, Rebecca	0	60	0
OOF ESOL	Jarriel, Kelsey	0	300	0
OOF ESOL	Mercado, Ariesa	0	300	0
OOF ESOL	Nielson, Taylor	120	300	4
OOF ESOL	Rondon, Jollie	0	300	0
OOF ESOL	Ross, Amy	0	60	0
OOF ESOL	Ruff, Sean	0	300	0
OOF ESOL	Schrock, Jonathan	0	300	0
OOF ESOL	Tremain, Maurisa	0	60	0
OOF ESOL	Walker, Kyle	120	300	4
<u>Seminole Elementary School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Clark, Amanda	60	300	3
OOF ESOL	Coleman, Christen	240	300	3
OOF ESOL	Hicks, Morgan	0	300	3
OOF ESOL	Nieto, Ricardo	0	300	1
OOF ESOL	Roy, Kara	180	300	5
OOF ESOL	Shockley, Leigh Ann	60	300	5
OOF ESOL	Wood, Deborah	0	300	0
<u>South Elementary School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Breaux, Kelci	300	300	8
OOF ESOL	Giles, Karen	60	300	0
OOF ESOL	Higgins, Tamara	60	300	3
OOF ESOL	Roehm, Rachel	0	300	0
OOF ESOL	Snook, Maggie	300	300	5
OOF ESOL	Stephens, Katie	120	300	1
<u>Yearling Middle School</u>		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Bates, Angela	180	300	4
OOF ESOL	Black, Michael	0	300	0
OOF ESOL	Campbell, Corrina	0	300	0
OOF ESOL	Carroll, Jill	0	60	1
OOF ESOL	Cryderman, Kevin	0	60	0
OOF ESOL	Gaucin, Caitlyn	0	60	5
OOF ESOL	Hickman, Stephen	0	60	0
OOF ESOL	Jolly, Kiera	0	60	0
OOF ESOL	Knight, Jennifer	0	60	0
OOF ESOL	Ladyzhinsky, Brianne	0	60	0
OOF ESOL	Lilani, Ritu	0	300	0
OOF ESOL	Madhuri, Dharmapuri	0	60	0
OOF ESOL	Mulvey, Jennifer	0	300	4
OOF ESOL	Rebele, Kathleen	0	60	0
OOF ESOL	Roberson, Ashley	0	300	0
OOF ESOL	Rouzer, Catherine	0	300	0
OOF ESOL	Wagner, Heather	0	300	0
OOF ESOL	Williams, Ellen	0	60	0
OOF ESOL	Williams, Vernestine	0	60	0
OOF ESOL	Winn, Lynn	0	300	1

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D. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Adams, Kara	Custodian II	South Elementary School	08/29/2019
Brennan, Ashley	Office Aide, Guidance	South Elementary School	09/11/2019
Feldman, Nicole	Teacher, Fifth Grade	Central Elementary School	09/16/2019
Hickman, Cindy	Custodian II	South Elementary School	09/05/2019
Hurst, Casey	Paraprofessional, Elementary	Seminole Elementary School	09/23/2019
Lanier, Brenda	Bus Driver	Transportation	09/10/2019
Lawrence, Ashley	School Secretary	Everglades Elementary School	08/29/2019
Oliver, Elizabeth	Teacher, Math-Senior High	OHS/OFC	08/26/2019
Resendiz, Brianna	Paraprofessional, Title I, Elementary	Central Elementary School	09/23/2019
Shaw, Samantha	Secretary	District Office	09/09/2019
Walker, Kyle	Teacher, Lang Arts-M/J	Osceola Middle School	09/18/2019

E. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Welborn, Emily	Substitute Food Service	08/26/2019
Zook, Shirley	Substitute Food Service	09/05/2019

F. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Koch, Gail	Teacher, Math	OHS/OFC	09/13/2019
Lamb, Robinette	Paraprofessional, Elementary	Seminole Elementary School	09/23/2019
Jolly, Linda	Teacher, Math	Yearling Middle School	09/11/2019
Mohd, Juliet	Teacher, Language Arts	Osceola Middle School	08/27/2019
Sauceda, Jennifer	Paraprofessional, Pre-K	Okeechobee Achievement Academy	10/14/2019

That the resignation of Monica Hagin, Teacher, VE (Inclusion), Okeechobee High School, be accepted with prejudice effective September 30, 2019, due to lack of sufficient notice.

That the resignation of Stephanie Pierce, Paraprofessional, ESE, Yearling Middle School, be accepted with prejudice effective September 6, 2019, due to lack of sufficient notice.

That the resignation of Jennifer Souvanavethi, Bus Driver, Transportation Department, be accepted with prejudice effective September 5, 2019, due to lack of sufficient notice.

G. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Mendez, Tracie	Okeechobee High School	Personal, without pay	09/16/2019	12/02/2019

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H. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2019-20

<u>Name</u>	<u>Rank</u>
Ayers, Julie	I
Boon, Jack	III
Bowers, Jennifer	I
Donnell, Rebecca	III
Hunter, Emma	II
McGlamory, Candace	II
Marion, Whitney	III
Reyes, Betty	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

I. PULLED FOR REVISION

J. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Miller, Lucinda	Paraprofessional, ESE Ages 3-5 Okeechobee Achievement Academy	Educational Interpreter Exceptional Child Education	09/24/2019
Storey, Cathy	Health Aide North Elementary School	Office Aide Yearling Middle School	09/03/2019

K. APPROVAL OF GED TEST ADMINISTRATOR

The Board approved the following employees to administer the GED tests scheduled for the 2019-20 school year:

- Carrie Thompson
- Sharon Whitaker
- Britani Stanley

L. K-12 COMPREHENSIVE READING PLAN

The Board approved the K-12 Comprehensive Reading Plan for the 2019-20 school year with a budget of \$408,670.

M. 2019-2020 COURSE OF STUDY FOR GRADES 9 - 12

The Board approved the Course of Study for grades 9-12 for the 2019-20 academic year.

N. PULLED FOR REVISION OF THE RECOMMENDATION

O. AGREEMENT FOR PARTICIPATION IN THE 2019-20 HEARTLAND REGIONAL SCIENCE AND ENGINEERING FAIR

That the Board approved an agreement for participation in the 2019-20 Heartland Regional Science & Engineering Fair and payment of an affiliation fee in the amount of \$3,500.

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P. SCHOOL ADVISORY COUNCIL APPOINTMENTS

That the Board approved appointments of School Advisory Council members for the 2019-2020 school year. These lists have been verified and meet the requirements of Florida Statute 1001.452 *District and School Advisory Councils*. Each SAC team is composed of the principal and an appropriately balanced number of teachers, education support employees, students, parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

<u>CENTRAL ELEMENTARY</u>	<u>NORTH ELEMENTARY</u>	<u>EVERGLADES ELEMENTARY</u>
Cynthia Kubit	Tuuli Robinson	Jenni Ellis
Concepcion Medrano	Marlene Gonzales	Melissa Yates
Angela Aguirre	Rosa Velasquez	Eliseo Fonseca
Estella Richards	April Butler	Tabitha Queen
Aysia Browdy	Kelley Pankey	Maria Mercado
Christina Norman (parent)	Laquan Ridley	Leticia Espinoza
Dorothy Anderson	Joe Suarez	Jennifer Cory
		Windi Smith
<u>SOUTH ELEMENTARY</u>	<u>SEMINOLE ELEMENTARY</u>	
Emily Streelman	Thelma Jackson	Christy Schneider
Nettira Ridley	Maribel Gonzalez	Dannielle Wyatt
Luz Nevarez	Nayeli Vargas	Kayla Dishman
Erica Morse	Nayeli Vargas	Audra Hannon
Richard Giles	Francisco Sanchez	Emily Close
Josh Pettey	Rosa Ruiz	Jen Elmore
Josie Carona	Eduardo Espinoza-Vasquez	Lara Alvarez
Antonette Azcona	Adela Nunez	Rachel Trent
Devorah Geringer	America Najera Gonzalez	Melanie Stinnett
	Jose Urieta Sanchez	Cheryl Hollin
	Vanessa Sanchez	Amanda Dodson
	Judy Reed Hubbard	Claudia Rodriguez
	Patricia Bolan	Maribel Castaneda
	Shana Schneider	Daisy Samuel
	Emily Freeman	Paz Horvath
	Sandra Altman	Debbie Ronkko
	Michelle Bishop	Maria Medrano
	Danielle Maes	Lucy Anselmo
	Chris Peaden	
	Kwanza Middlebrooks	
	Bonnie Burch	
	Whitley Burch	
	Vanesa Huerta	
<u>OKEECHOBEE YOUTH CENTERS</u>	<u>FRESHMAN CAMPUS</u>	<u>OSCEOLA MIDDLE SCHOOL</u>
Audie Ash	Carol Revels	Sean Downing
Lorenzo Drayton	Josh Padgett	Michelle Cohen
Jose Navarrete	Isaura Henry	Michele Clanton
Joyce Whitaker	Elizabeth Shaw	Amy Ross
Willie Huggins	Stephany Dupree	Mark Mayer
Ruben Guerrero	Michelle Cohen	Sarahi Infante
Dietrich Jenkins	Winnie Gopher	Leticia Garcia
Jean Morisset	Diana Rodriguez	Jose Garcia
Nathaniel Cosme	Kevin Galdamez	Azer Eliassaint
	Samantha Carlson	Windi Smith
	Dan Thomas	
<u>OKEECHOBEE HIGH SCHOOL</u>	<u>OKEECHOBEE ACHIEVEMENT ACADEMY</u>	<u>YEARLING MIDDLE SCHOOL</u>
Lauren Myers		David Krakoff
Steve Dobbs	Bryan Van Camp	Patricia Grant
Heather Dobbs	Alicia Woodall	Dowling Watford
Maria Cisneros	Rozelle Bradley	Jill Holcomb
Joe Suarez	Hope Sheppard	Kimberly Asselin
Jenni Melear	Vanessa Cano	Russ Brown
Jill Holcomb	Sarah Harrington	Reggie Hayles

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Paula Daniel	Carla Garcia	Ana Waldron
Donna Garcia	Harvey Newman	Alexandra Navarette
Cheska Magdadaro	Pamela Molloy	Hilda Medrano
Kamani Smith	Heidi Cason	Wendy Moreno
Edwin Reyes	Sherry James	Victor Vargas
Aracely Cisneros	Armando Rodriguez	Mario Nunez
Michelle Coleman	Edwin Hernandez	Cristal Nunez
Talasia Rowe	La'Ike McNeil	Brande Cobb
	Jennifer Mangold	Kae Hood
	Donna Kersey	David Medrano
	Carolyn McCreery	Brody Medrano
	La'Ike McNeil	Deaz Betancourt
	Jennifer Mangold	Brylee Lightsey
	Donna Kersey	Hailey Jones
	Carolyn McCreery	Jayce Selvey
		Kamryn Hackett
		Leslie Garcia
		Mariella DeLacruz
		Erin Perman
		Kiera Jolly

Q. MONTHLY FINANCIAL STATEMENT FOR AUGUST, 2019

The Board approved the Monthly Financial Statement August, 2019, and be accepted and filed as part of public record.

R. BUDGET AMENDMENT #1 FOR JULY, 2019

The Board approved Budget Amendment #1 for July, 2019.

S. BUDGET AMENDMENT #2 FOR AUGUST, 2019

The Board approved Budget Amendment #2 for August, 2019.

T. WARRANT REGISTER FOR SEPTEMBER, 2019

The Board approved the Warrant Register for September, 2019, as follows:

General Disbursement Account – Warrants #173704 thru #174106 and ACH #192000072 thru #192000473 and Wire Transfers #201900064 thru #201900136

Operating General Fund	\$ 1,482,056.21
Federal Programs Fund	36,406.10
Food Service Fund	164,339.06
Capital Improvement Fund	197,025.44
Total	\$ 1,879,826.81

*Also included are August 2019 wires totaling \$742,847.22 from Operating General Fund.

Pulled for Revision:

I. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
1 Teacher	Create American Government Curriculum Mapping	\$13.50 Per Hour	Up to 7 Hours 07/22/19 – 07/31/19	#4021 - Title II
Bishop, Michelle	ESOL Endorsement - 300 hours	\$1,000.00	04/11/18-08/11/19	#1037 – ESOL Training
Nealis, John	Initial Recruitment Bonus (JS)	\$350.00	N/A	Transportation Budget
Owen, Sandra	ESOL Endorsement - 300 hours	\$1,000.00	03/02/18-08/11/19	#1037 – ESOL Training
Peaden, Melissa	Initial Recruitment Bonus (OA)	\$350.00	N/A	Transportation Budget

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Tankersley, Tamara	Final Recruitment Bonus (PB)	\$350.00	N/A	Transportation Budget
Walsh, Jacinda	Reading Endorsement - 300 hours	\$1,300.00	07/12/19	#1039 - Reading Endorsement
Whitaker, Sharon	Facilitate GED Testing	\$23.00 Per Hour	2- 3.5 Hours Per Day, Up to 3 Days Per Month 10/08/19-06/12/20	#1005 – Community Education Fee Support

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that this revision changes the number of hours to administer the GED.
Vote:	4-0 In Favor

N. AMENDMENT # 001 TO THE AGREEMENT WITH SOUTHEAST FLORIDA BEHAVIORAL HEALTH NETWORK, INC.

That the Board approved Amendment # 001 to the agreement with Southeast Florida Behavioral Health Network, Inc. to fund local coordination services in accordance with the Florida Children's Mental Health System of Care for students. The purpose of this amendment is to increase the agreement by \$28,248 in fiscal year 2019-20 to support the System of Care.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that SEFBHN gave an additional \$28,248 for System of Care students.
Vote:	4-0 In Favor

VI. Information Items

A. SUPERINTENDENT

- The Superintendent reminded members that the Town Hall meeting is scheduled for October 30.
- The Legislative Delegation was held last week and went well.
- Mr. Kenworthy stated that he is excited about the governor's announcement regarding beginning salaries.
- Master Board Training was recently completed and the Board will be recognized at a future meeting.
- The Strategic Plan meetings will continue with Corey Gordon Thursday and Friday. Goals and strategies will be reviewed.

B. SCHOOL BOARD MEMBERS

- Joe Arnold said he recently met and discussed special facilities funding with Executive Director Peter O'Rourke from the Republican Party of Florida.
- Member Arnold announced that he received a scholarship to attend the National Summit in San Diego, November 19-21. The scholarship will cover air fare, registration and out of state travel. Mr. Arnold stated that he will miss the November 18, School Site Workshops due to travel.
- Chairmen Holcomb asked for a special facilities update. Mr. Barrett stated that he attended a workshop last week. Violet Brown asked that he call her office next week. Superintendent Kenworthy stated that a resolution will probably be on the November or December Agenda to prepare for a February 1, filing date. Once the report comes back from CRA the District can formulate a plan. Mr. Kenworthy asked members to consider doing the process in house again. Should the District hire an architect or engineer to present our case. Mr. Kenworthy recently went to Tallahassee to observe the presentation of three plans. They were each presented very differently.
- Chairmen Holcomb asked about the status of the roofing project at Central Elementary School. Mr. Barrett stated that now that all the change orders are in place, the contractor should be able to move forward. Mr. Barrett anticipates that it may take through Christmas break to complete the job.
- Member Jahner asked the status of the workshop with the Board of County Commissioners. Mr. Kenworthy stated that it has not been scheduled yet.

C. SCHOOL BOARD ATTORNEY - NONE

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D. PUBLIC

- Dr. McCoy stated that Monday is a Teacher's Workday with many offerings including KEY PD, held twice a month and teachers earn inservice, several math offerings, Youth Mental Health, and Ag and Science and AVID training.
- Superintendent Kenworthy stated that negotiations will continue tomorrow and he would like to settle all proposals. If the proposals are not settled tomorrow an Executive Session may need to be scheduled, possible prior to the next board meeting.

VII. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Amanda Riedel, the Board adjourned at 7:10 p.m. The next meeting of the School Board will include the reorganization of the Board and is scheduled for 6:00 p.m. on Tuesday, November 12, 2019, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Jill Holcomb
Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools