

I. Call to Order

Call to Order: Chairman Holcomb

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan
District 3 – Melisa Jahner
District 4 – Amanda Riedel, Vice Chairman
District 5 – Jill Holcomb, Chairman

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Mark Mayers, Executive Director, Real Life Children’s Ranch
Pledge of Allegiance: Led by Chairman Holcomb

II. Resolutions/Proclamations

A. PROCLAMATION – RODEO DAY

Superintendent’s Recommendation: That the Board adopt a proclamation recognizing Thursday, March 9, 2018, as Rodeo Day for the School District of Okeechobee County, Florida.



PROCLAMATION

RODEO DAY

School District of Okeechobee County, Florida

Whereas, rodeo informally dates back to 1869 and became a formal sport in 1920 with the creation of the Rodeo Association of America; and

Whereas, rodeo is ranked seventh in overall attendance for major sporting events, and more than 31 million people identify themselves as fans of Pro Rodeo in America; and

Whereas, local rodeo committees organize PRCA sanctioned rodeos held across the continent run by dedicated groups of volunteers; and

Whereas, the Okeechobee County Cattlemen’s Association has been producing rodeos in the County for more than seventy (70) years. Rodeo in Okeechobee has become a tradition, often thought of in conjunction with the Speckled Perch Festival and Labor Day celebrations; and

Whereas, Okeechobee rodeos are steeped in the culture and history of Okeechobee and is part of our American agricultural heritage.

Now therefore, the School Board of Okeechobee County, Florida, in accordance with preserving the historical and cultural values of Okeechobee’s heritage, does hereby proclaim March 7, 2019, as

RODEO DAY

for the Okeechobee County School System and encourages the inclusion of rodeo in classroom discussion on March 7, 2019.

Passed and adopted this 12th day of February, 2019.

ATTEST:

Signature on File

Jill Holcomb
Chairman

Signature on File

Ken Kenworthy
Superintendent of Schools



Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

Superintendent Kenworthy read the resolution into record. Present to accept the Proclamation Michelle Harper-Krnotch, Elks. Mrs. Harper-Krnotch thanked the Board for recognizing rodeo. She said the Elk's look forward to visiting all second graders to share *B is for Buckaroo*. Each second grader in attendance that day will receive a rodeo ticket courtesy of the Cattlemen's Association.

PULLED FOR REPLACEMENT:

B. PROCLAMATION – BLACK HISTORY MONTH

Superintendent's Recommendation: That the Board adopt a proclamation designating February 1-28, 2019, as *Black History Month* for the School District of Okeechobee County.

PROCLAMATION BLACK HISTORY MONTH

WHEREAS, the Okeechobee County School Board recognizes that important African-Americans and events have shaped American culture; and

WHEREAS, the Florida theme for the 2019 Black History Month is "*Celebrating Public Service*" and

WHEREAS, Black History Month recognizes and pays tribute to African-American leaders who play prominent roles in public service throughout Florida; and

WHEREAS, African-American heroes and innovators have had an incredible impact on Florida, the United States, and our world; and

WHEREAS, we can teach our children that America's story has been written by men and women of every race, creed, and ethnic background; and we can ensure that our laws, our actions, and our words honor the rights and dignity of every human being.

NOW THEREFORE, the School Board of Okeechobee County, Florida, does hereby proclaim the month of February, 2019, as

BLACK HISTORY MONTH

Passed and adopted this 12th day of February, 2019.

ATTEST:

Signature on File

Ken Kenworthy
Superintendent of Schools

Signature on File

Jill Holcomb
Chairman



Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

Superintendent Kenworthy read the resolution into record. Linda Baker and Jan Johnson along with students from the Douglas Brown Achievement Tutorial Program were present to accept the Proclamation. Ms. Baker stated that the tutorial is a labor of love. She thanked parents for their involvement and the District for their support.

C. RESOLUTION – SCHOOL SAFETY

Superintendent’s Recommendation: That the Board adopt a Resolution for School Safety for the School District of Okeechobee County.

RESOLUTION SCHOOL SAFETY SCHOOL BOARD OF OKEECHOBEE COUNTY

WHEREAS, the School Board of Okeechobee County, Florida desires to keep its students safe, secure, and free from harm; and

WHEREAS, recent events have brought to the forefront the need for a mechanism for reporting potentially unsafe conditions within our schools; and

WHEREAS, Florida Statutes 1006.07(3) indicates that the school board shall provide for proper attention to health, safety and other matters relating to the welfare of students, including a student crime watch program and anonymous reporting system; and

WHEREAS, the district school board is required, by resolution, to implement a student crime watch program to promote responsibility among students, to improve school safety, and to allow students and the community to anonymously relay information concerning unsafe and potentially harmful, dangerous, violent or criminal activities, or the threat of these activities, to appropriate public safety agencies and school officials; and

WHEREAS, Treasure Coast Crime Stoppers and FortifyFL provide anonymous reporting through tip lines and mobile applications that are directed to the appropriate law enforcement agency and school officials;

THEREFORE BE IT RESOLVED, that The School Board of Okeechobee, Florida hereby implements a **STUDENT CRIME WATCH PROGRAM** in cooperation with the Treasure Coast Crime Stoppers, FortifyFL, and local Law Enforcement Agencies, to promote safety with its schools by providing a mechanism that will promote responsibility among students, increase student participation in school safety matters and allow students and community members to anonymously report information concerning activities or the threat of activities that are potentially unsafe, harmful, dangerous, violent or are criminal in nature.

DONE AND ORDERED by THE SCHOOL BOARD OF OKEECHOBEE, FLORIDA, this 12th day of February, 2019.

**OKEECHOBEE COUNTY SCHOOL BOARD
OKEECHOBEE, FLORIDA**

ATTEST:

Signature on File
Ken Kenworthy, Superintendent of Schools

Signature on File
Jill Holcomb, Chairman



Achieving Excellence: Putting Students First!

Motion:	Joe Arnold
Second:	Amanda Riedel
Vote:	5-0 In Favor

<p>Superintendent Kenworthy read the resolution into record. The School Safety Resolution was accepted by a student representative of the Student Crime Watch Program from each school.</p>

III. Opening Items

Community Recognition

- ★ Okeechobee S.T.A.R. - Sponsors

Staff Recognition

- ★ Dr. Brian Dassler Leadership Academy Graduates
- ★ Okeechobee S.T.A.R. – **Staff That Are Remarkable**
- ★ Golden Mouse Award – Quarter 2

Scheduled Recess

PULLED FROM AGENDA:

IV. Presentation.....Financial Reports
Corey Wheeler, CPA, CGFO, Director of Finance

V. Presentation.....Mental Health and School Safety

Pat McCoy, Ken Kenworthy, Kathy Williams and Leah Suarez presented a power point highlighting the history of the District’s Mental Health Plan. The Plan included information on Positive Behavioral Intervention and Supports, Tiers 1, 2 and 3 with supports at each level, data for school attendance, student climate survey and suspensions, mental health supports including both programs and provider agencies, school safety including security upgrades, School Resource Officers, Guardian Program, safety plans and layers of security, crisis management including counselors, threat assessments and safety planning, and promotion efforts through community collaboration.

VI. Approval of Minutes

- Minutes of Workshop on January 14, 2019

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

- Minutes of Meeting on January 15, 2019

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

VII. Items for Action

Chairman Holcomb asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy asked that Item D. Interlocal Agreement for Mutual Aid and Reimbursement of Evacuation Sheltering Expenses be added.

Approval of Items for Action adding Item D.:	
Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

A. MASTER BOARD TRAINING

Superintendent’s Recommendation: That the Board consider participation in Master Board Training provided by the Florida School Boards Association.

Motion:	Malissa Morgan
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that the Board expressed interest in Master Board Training during discussion time at the January Board meeting. A packet of offerings from FBSA was distributed along with information on a Forum to be held in Martin County on April 10. The Board directed the Superintendent to complete the application, schedule participation in the Martin County Forum and the decision on modules will be made at a future date.
Vote:	5-0 In Favor

B. INTERNAL FUNDS FINANCIAL STATEMENT/AUDIT REPORT

Superintendent’s Recommendation: That the Internal Funds Financial Statement/Audit Report for all schools for the period ending June 30, 2018, be accepted and filed as part of public record.

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Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that no significant deficiencies were noted. The items noted have been addressed with the schools and plans are in place to correct the noted items.
Vote:	5-0 In Favor

C. INTERNAL FUNDS AUDIT SERVICES

Superintendent's Recommendation: That the Board approve the proposal from Wicks, Brown, Williams and Co. for internal funds audit services for the period covering fiscal years 2018-19, 2019-20 and 2020-21, with the option to renew for an additional one (1) year period up to three (3) additional years.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that he is pleased to work with Wicks, Brown, Williams. They submitted the low bid and WBW is a local company that the District has worked with for many years.
Vote:	5-0 In Favor

ADDED TO ITEMS FOR ACTION:

D. INTERLOCAL AGREEMENT FOR MUTUAL AID AND REIMBURSEMENT OF EVACUATION SHELTERING EXPENSES

Superintendent's Recommendation: That the Board approve an agreement with Okeechobee County for mutual aid and reimbursement of evacuation sheltering expenses.

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the Department of Management Services has changed their procedure. The District opened South Elementary and Osceola Middle as shelters during Hurricane Irma. The new procedure requires the District to submit documentation of those expenses to the County for reimbursement. The agreement will facilitate the process.
Vote:	5-0 In Favor

VIII. Consent Agenda

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve the Consent Agenda:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

A. 2018-19 OUT-OF-FIELD – ESOL REVISED

That the board approve that following DJJ Out-of-Filed Teachers for 2018-2019 [The following Out-of-Field ESOL Teacher was incorrectly listed Out-of-Field on the January 15, 2019 Agenda:](#)

Alternative Sites Cypress/OGA (9106)				
OOF-ESOL	Norskov, Joyce	Cypress/OGA	0	18

B. 2018-2019 ESOL OUT-OF-FIELD TEACHERS REVISED

That the Board approve the following Out-of-Field Teachers for the 2018-2019 February FTE Survey:
[The following Out-Of-Field ESOL Teachers were listed in the wrong school on the January 15, 2019 Agenda:](#)

Seminole South Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	(Roy) Lydic, Kara	180	300	4

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<u>Seminole Elementary</u>	<u>Osceola Middle School</u>	<u>Current Hrs</u>	<u>REQ. Hrs</u>	<u>Years of Assignment</u>
OOF ESOL	Varnadore, Christan	0	60	0

C. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
George, Martha Ann OOF – Elementary Education	Teacher, Kindergarten	Central Elementary School	01/17/2019
Hickman, Stephen Derek OOF – Math, M/J	Teacher, Math-M/J	Yearling Middle School	12/17/2018
Infante, Sarahi	Paraprofessional, ESE, Ages 6-21	Seminole Elementary School	01/14/2019
Lefevre, Heidi	Teacher, VE (Inclusion)	Yearling Middle School	01/22/2019
Maynor, Leslie	Teacher, 3 rd Grade	North Elementary School	01/07/2019
Rhoden, Alexis	Paraprofessional, ESE, Ages 6-21	North Elementary School	01/07/2019
Roberson, Shelley	Food Service, 6 HR	North Elementary School	12/10/2018
Roy, Kara	Teacher, Kindergarten	South Elementary School	01/07/2019
Sheffield, Teal	Custodian II	South Elementary School	12/07/2018

D. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Boon, Jack	Head Swimming Coach	11/09/2018
Karratti, Kalani	Assistant JV/9 th Grade Volleyball Coach	01/17/2019
Shanks, Deforest	Head Boys Basketball JV Coach	11/05/2018
Throop, Lauren	Head Volleyball Coach	08/13/2018

E. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

That resignations for the following personnel be accepted:

That the resignation of Meggyn Holliday, Teacher, Resource Specialist, Exceptional Child Education be accepted with prejudice effective December 21, 2018, due to lack of sufficient notice.

That the resignation of Jeannette Smet, Paraprofessional, ESE, Yearling Middle School be accepted with prejudice effective January 29, 2019, due to lack of sufficient notice.

To Correct January 15, 2019 Board Item by removing "accepted with prejudice":

That the resignation of Heidi LeFevre, Teacher, Language Arts-M/J, Yearling Middle School, be accepted with prejudice effective December 21, 2018, ~~due to lack of sufficient notice.~~

F. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Conner, Julie	Teacher, VE (Inclusion) Yearling Middle School	Teacher VE (Inclusion) Okeechobee High School	01/22/2019
Fraser, Donald	Custodian, II South Elementary School	Custodian, II Seminole Elementary School	10/17/2018

G. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Castillo, Hilda	Everglades Elementary School	Personal without pay	12/07/2018	12/06/2019
Fraser, Debra	Administrative Offices	Short Term Extension	09/27/2018	12/19/2018

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Hyatt-Tyson, Heather	OHS/OFC	Short Term	02/08/2019	05/09/2019
McKinney, Chevela	Seminole Elementary School	Short Term Extension	10/30/2018	02/04/2019
Murphy, Leighia	Okeechobee High School	Short Term	10/03/2018	01/08/2019
Velasquez-Pineda, Rosalva	North Elementary School	Short Term	01/22/2019	04/15/2019
Willis, Erin	North Elementary School	Short Term	Beginning October 9, 2018 and continuing for a total not to exceed 60 days and not extending beyond October 8, 2019	

H. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2018-19

That the following personnel be added to the Substitute Teacher List for the 2018-19 school year:

<u>Name</u>	<u>Rank</u>
Boggs, Carla	I
Brennan, Ashley	I
Giles, Sarah	III
Lefevre, Heidi	III
Smith, Markita	I
Williams, Jena	I

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor’s degree or higher

I. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
14 Teachers 211 Teachers 104 Teachers	Best & Brightest Scholarship Award Effective Highly Effective	Projected Amounts: \$6,000.00 Each \$800.00 Each \$1,200.00 Each	N/A	#1913 - Best & Brightest
Annis, Sara	ESOL Endorsement - 300 hours	\$1,000.00 Less Deductions	11/22/15 – 06/10/18	#1937 - ESOL Training
2 OHS Teachers or Guidance Counselors	Eligible for Temporary Employment in After-School Programs/Tutorials in 2018-19	\$23.00 per hour	Up to 40 hours for the 2018-19 school year	#4988 - Indian Formula Grant

Note: All professional development shall comply with provisions in the negotiated personnel contracts. Appropriate Certification Required.

J. MEMORANDUM OF UNDERSTANDING WITH SOUTH FLORIDA STATE COLLEGE/PANTHER YOUTH PARTNER PROGRAM

The Board approved a Memorandum of Understanding with South Florida State College for Okeechobee County Schools to participate in the Panther Youth Partners Program for out-of-school youth services 2019-2022.

K. INSTRUCTION PARTNERS – OKEECHOBEE HIGH SCHOOL AND FRESHMAN CAMPUS

The Board approved an Agreement with Instruction Partners for the 2018-2019 school year to provide on-site professional development, assessment walkthroughs, school improvement planning, and leadership support.

L. INSTRUCTION PARTNERS – OSCEOLA MIDDLE SCHOOL

The Board approved an Agreement with Instruction Partners for the 2018-2019 school year to provide on-site professional development, assessment walkthroughs, school improvement planning, and leadership support.

M. INSTRUCTION PARTNERS – SEMINOLE ELEMENTARY SCHOOL

The Board approved an Agreement with Instruction Partners for the 2018-2019 school year to provide on-site professional development, assessment walkthroughs, school improvement planning, and leadership support.

N. INSTRUCTION PARTNERS – YEARLING MIDDLE SCHOOL

The Board approved an Agreement with Instruction Partners for the 2018-2019 school year to provide on-site professional development, assessment walkthroughs, school improvement planning, and leadership support.

O. MONTHLY FINANCIAL STATEMENT FOR DECEMBER, 2018

The Board approved the Monthly Financial Statement for December, 2018, and accepted and filed as public record.

P. BUDGET AMENDMENT #6 FOR DECEMBER, 2018

The Board approved Budget Amendment #6 for December, 2018.

Q. WARRANT REGISTER FOR JANUARY, 2019

The Board approved the Warrant Register for January, 2019, as follows:

General Disbursement Account – Warrants #170467 thru #170771 and ACH #181900770 thru #181900853 and Wire Transfers #201800467 thru #201800553

Operating General Fund	\$ 1,684,848.86
Federal Programs Fund	40,712.08
Food Service Fund	160,782.07
Capital Improvement Fund	<u>408,160.56</u>
Total	\$ 2,294,503.57

*Also included are December 2018 wires totaling \$575,471.76 from Operating General Fund.

IX. Information Items

A. SUPERINTENDENT

- The Superintendent thanked Board members for their support of the annual Night of the Stars Banquet and local Science Fair. The Regional Science Fair is tomorrow at South Florida State College.
- All schools and offices will be closed Monday, February 18, for Presidents' Day.
- Strategic Plan – Board members previously expressed interest in revisiting vision, mission and the Plan. Mr. Kenworthy asked for direction and timeline as the five-year plan ends next year. After an extended discussion it was decided that the goal is to make the changes starting with the 2020-21 plan. Chairperson Holcomb stated that some Board members participated in a FSBA workshop where Osceola County Board members shared their Strategic Plan and offered to share it locally. Superintendent Kenworthy will work on a timeline and samples to bring back to the Board.
- Mr. Kenworthy invited members to the Okeechobee Educational Foundation's annual theatre scholarship fundraiser Friday evening.
- Dayton Buxton, OHS and FFA student, sent invitations for all Board members to attend an FFA luncheon on February 23, 12:00.

B. SCHOOL BOARD MEMBERS

- Member Morgan said that she liked the Mental Health presentation and would like to learn more about ALGEE, the five-step plan for Youth Mental Health First Aid.

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC

- Dr. McCoy invited members to Okeechobee Battlefield 4th grade day on February 22.
- Principal Tedders stated that his school completed the Stop the Bleed training by first responders. The training and kits could save a life. Superintendent Kenworthy stated that on a recent trip to Okeechobee, Damien Kelly, FLDOE, recommended the training. Each teacher or bus driver completing the training will receive a kit to be mounted in the classroom or bus. The kits were provided through a grant with Heartland Healthcare Coalition, thank you to Brian Sell, Florida Department of Health in Okeechobee.

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X. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Amanda Riedel, the Board adjourned at 8:15 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, March 5, 2019, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File _____
Jill Holcomb
Chairman

Signature on File _____
Ken Kenworthy
Superintendent of Schools